

A stylized map of New York State is positioned behind the text. The map is filled with a green-to-yellow gradient and is set against a background of thin, white, curved lines that create a sense of depth and movement.

New York **Makes Work Pay**

SUMMIT PROGRAM

Creating Pathways to Employment
and Entrepreneurial Development
for New Yorkers with Disabilities

Enhancing New York State's Economic Recovery

September 14-15, 2010
Albany, New York



Welcome

Greetings and welcome to the *New York Makes Work Pay Summit – Creating Pathways to Employment and Entrepreneurial Development for New Yorkers with Disabilities*. Building on the success of previous years, we fully expect that this year’s Summit will substantially advance the efforts to make employment a real, tangible opportunity for all New Yorkers with disabilities who desire to work.

Over the past two years, New York Makes Work Pay has focused on a variety of initiatives designed to bring about wholesale changes that will assist people with disabilities with a desire to work to achieve that goal. This year’s summit has been designed largely to examine the progress the New York Makes Work Pay initiatives have made thus far in advancing the employment agenda for individuals with disabilities and to use feedback gained from Summit participants to determine how this progress should shape the future direction and efforts of the various New York Makes Work Pay initiatives.

The Summit’s first panel discussion will involve representatives from several state agencies discussing accomplishments their systems have achieved and the challenges that remain ahead; this panel will then be followed by representative stakeholder respondents, providing reaction the state agency panel. Later, panelists will present on Employment, Work Incentives, Asset Accumulation, and Entrepreneurship, discussing the lessons learned and sharing knowledge on how to implement each practice moving forward. Other presentations will feature panelists representing New York Makes Work Pay’s partnering organizations, discussing how things have changed and where our partnerships must lead us in the future. Lastly, the Summit will close with a presentation on the efforts to create a single employment data system and a discussion about the opportunities such data sharing will afford for systems change.

We are especially excited that Deb Russell from Walgreens will provide the Summit’s Keynote Address. For those unfamiliar, Walgreens has had extraordinary success in hiring people with disabilities to work in their distribution centers, the first of which are opening in South Carolina and Connecticut this year, and is now moving this effort into their retail stores, starting in Texas. Walgreens continues to lead the way in refining approaches related to accommodations, redesign of work functions, and workplace supports incorporating universal design principles. Ms. Russell will share with Summit attendees the Walgreens experience and discuss how Walgreens is now mentoring over a dozen major companies to replicate their strategies.

Once again, we welcome you to the New York Makes Work Pay Summit and hope that this year’s event proves informative in your efforts to assist people with disabilities find meaningful employment opportunities and participate fully in our communities.

Best Wishes,

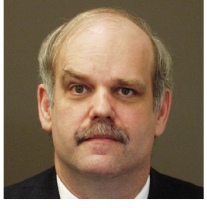
John B. Allen Jr.
Special Assistant to the Commissioner
New York Office of Mental Health
Principle Investigator, Medicaid Infrastructure Grant

NYMWP Employment and Economic Development Summit Agenda

Tuesday, September 14, 2010

7:30 AM – 8:45 AM Summit Begins / Registration and Breakfast / King Street Ballroom

8:45 AM – 9:15 AM Opening Welcome / MIG/ NYMWP Overview / Review of Agenda / King Street Ballroom



John Allen, Special Assistant to the Commissioner, NYMWP Project Director, NYS Office of Mental Health

9:15 AM – 10:15 AM



State Scorecard: Joanne Bushart, OPWDD, **Douglas Ruderman**, OMH, **Frank Coco**, VESID, **Janice O'Connor**, CBVH, **Elaine Kost**, DOL, **William Carpenter**, OASAS

Moderator: **Thomas Golden**, Employment and Disability Institute, Cornell University

Over the past 2 years, NYMWP has sought to improve policies, practices and partnerships that help more people with disabilities enter employment and become entrepreneurs, use work incentives as a means of achieving increased economic independence and improve financial stability and income growth through asset accumulation. Each state agency has been challenged to examine their policies, practices and regulations and identify new methods they will use now and in the future to improve collaborations and practices that lead to a 'no wrong door to employment' for all people with disabilities that want to work. This panel of state agency leaders will each have 10 minutes to report on what they have accomplished and what yet remains to be done to break down barriers and improve access to wage or self-employment and economic supports for New Yorkers with disabilities.

10:15 AM – 10:45 AM

Respondents: **Oscar Jimenez**, NYAPRS, **Patricia Dowse**, NYSRA, **Patrick Muller**, Taconic Resources for Independence, NYAIL, **Audience response**

10:45 AM – 11:00 AM

Break

11:00 AM – 12:15 PM

Mapping the Journey – **Scott Robinson**, Consumer, **Susan Stann**, Job Developer, Oneida-Lewis ARC, **Kaycie Johnson**, Job Developer, Oneida-Lewis ARC, **Dawn Gentile**, Supervisor, Oneida-Lewis ARC, **LaTonya Hawkins**, Customized Employment Project Coordinator



Moderator: **Nicole LaCorte-Klein**, Burton Blatt Institute, Syracuse University

A person with a disability describes what factors led to a successful transition from joblessness and hopelessness to their present circumstances of

successful employment or entrepreneurship. While self-direction is essential, individuals seeking employment are often assisted by professional, personal and natural supports. These employment team members have their own unique perspectives on the personal, programs and systems challenges they and the job-seeker needed to overcome to reach an employment or entrepreneurship goal. Using the structure below, this dialogue between job-seeker and those that are assisting him/her provides useful insight for policy makers, program staff, employers and job-seekers about what it takes to move from unemployment to having a meaningful job and a career. Each will provide their own perspectives on what works and what needs to change.

12:15 PM - 1:30 PM



Lunch/**Keynote** – **Deb Russell**, Walgreens Manager / King Street Ballroom

Deb Russell from Walgreens will provide the Summit's Keynote Address. Ms. Russell will share the Walgreens experience and discuss how Walgreens is now mentoring over a dozen major companies to replicate their strategies.

1:30 PM – 2:45 PM

Topical Training Sessions

These topical training sessions begin with a brief summary of progress achieved through NYMWP in improving policies, practices and partnerships related to their topical areas of Employment, Entrepreneurship, Economic Empowerment and Work Incentives Planning. The primary purpose of each session is to provide training on implementing each practice. Attendees receive a workbook for each session that describes: 1) Core Principles and Concepts, 2) Evidence-based or Promising practices, 3) Tools for building Staff, Peer and Organizational Capacity, 4) Partnerships, 5) Outcome Indicators, 6) Factors for Sustainability and Replication.

1) Scorecard on Progress and Tools for Success: **Customized Employment/** King Street Ballroom – **Mary Ann Ansell**, Marc Gold and Associates, **Rachel Pollock**, Job Path, **Aimee Althoff**, Job Path

2) Scorecard on Progress and Tools for Success: **Entrepreneurship** /Town Hall – **Gary Shaheen**, Syracuse University

2:45 PM -3:15 PM

Break

3:15 PM -4:30 PM

Topical Training Session Repeat, Note: Meeting Rooms Change

1) Scorecard on Progress and Tools for Success: **Customized Employment/** Town Hall – **Mary Ann Ansell**, Marc Gold and Associates, **Rachel Pollock**, Job Path, **Aimee Althoff**, Job Path

2) Scorecard on Progress and Tools for Success: **Entrepreneurship** / King Street Ballroom – **Gary Shaheen**, Syracuse University

4:30 PM - 5:00 PM	Day 1 Summary & Charge to the Group for Day 2 / King Street Ballroom – Michael Seereiter , NYS Office of Mental Health
5:00 PM	End of Day One
5:30 PM – 7:00 PM	Reception / Fort Orange Courtyard

Wednesday, September 15, 2010

7:30 AM – 8:45 AM	Sign-In and Breakfast / King Street Ballroom
8:45 AM – 9:00 AM	Welcome / Review of Agenda / John Allen / King Street Ballroom
9:00 AM – 10:30 AM	<p>Community Partners Round Table – Patricia Higgins, Onondaga SBDC, Mary Shaheen, United Way of NYS, Lisa Hancock, Manpower</p> <p>Moderator: Michael Morris, Burton Blatt Institute, Syracuse University</p> <p>Helping people with disabilities achieve success in wage employment or as entrepreneurs, improve economic self-sufficiency and build personal and family assets is not a job for disability services agencies alone. In fact, many community-based organizations who address employment and economic development issues already serve people with disabilities. Since it was launched, NYMWP made a concerted effort to engage a broad array of community stakeholders in its policy and program development efforts. This partners panel describes how people with disabilities were served prior to NYMWP, what lessons and improvements have been made since NYMWP, how these efforts will be sustained, and factors to consider when replicating such partnerships in other communities.</p>
10:30 AM – 10:45 AM	Break
10:45 AM – 12:00 PM	<p>Topical Training Sessions</p> <p>3) Scorecard on Progress and Tools for Success: Economic Empowerment/ King Street Ballroom – Elizabeth Jennings, Burton Blatt Institute, Melody Marchese, Belmont Housing Resources of Western NY, Todd Vaarwerk, Western New York Independent Living, Debbie Lawniczak, AmeriCorps Member – The Western new York Self Advocacy Association, Kevin Nickerson, Challenge</p> <p>Moderator: Mary Shaheen, United Way of NYS</p> <p>4) Scorecard on Progress and Tools for Success: Work Incentives / Town Hall – Raymond Cebula , Edwin Lopez-Soto, Employment and Disability Institute, Cornell University</p>
12:00 PM – 1:15 PM	Luncheon/ Fort Orange Courtyard



1:15 PM -2:30 PM



Topical Training Session Repeat, Note: Meeting Rooms Change

3) Scorecard on Progress and Tools for Success: **Economic Empowerment/** Town Hall – **Elizabeth Jennings**, Burton Blatt Institute, **Melody Marchese**, Belmont Housing Resources of Western NY, **Todd Vaarwerk**, Western New York Independent Living, **Debbie Lawniczak**, AmeriCorps Member – The Western new York Self Advocacy Association, **Kevin Nickerson**, Challenge

Moderator: **Mary Shaheen**, United Way of NYS

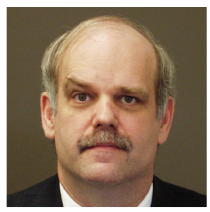
4) Scorecard on Progress and Tools for Success: **Work Incentives** / King Street Ballroom – **Raymond Cebula** , **Edwin Lopez-Soto**, Employment and Disability Institute, Cornell University

2:30 PM – 2:45 PM

Break

2:45 PM – 4:00 PM

“No Wrong Door to Employment” – An Overview of the Vision and Process for Interagency Collaboration and Data Sharing / King Street Ballroom – **John Allen**, Special Assistant to the Commissioner, NYMWP Project Director, NYS Office of Mental Health, **Mary Kelly**, Assistant Director of Bureau of Workforce Opportunities at NYS DOL



An important initiative is underway that will improve access by people with disabilities to employment services, improve agencies’ ability to report on outcomes and use and document the use of effective practices and better link job seekers to employers that are seeking to fill jobs. This session describes and demonstrates this new system that should result in dramatic improvements in employment program accessibility for all New Yorkers with disabilities.



4:00 PM – 4:30 PM

Where Do We Go From Here? / King Street Ballroom – Moderator: **John Allen**, Special Assistant to the Commissioner, NYMWP Project Director, NYS Office of Mental Health

4:30 PM

End of Summit / Evaluation



On behalf of the Conference Coordinators, **Me'Shae Brooks-Rolling**, BBI, Syracuse University and **Alexis Falise**, EDI, Cornell University, and the Conference Organizers, John Allen, Michael Seereiter, Thomas Golden, Michael Morris, and Gary Shaheen, we would like to thank you for participating in our

New York Makes Work Pay, Employment and Economic Development Summit. We look forward to working with you in the future, to increase the employment rate of people with disabilities in New York State.

www.NYMakesWorkPay.org

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